**:\PDJDQLDHGXNDF\MQH]ELRORJLLGODNODV\V]NRï\SRGVWDZRZHM**

**RSDUWHQD*3URJUDPLHQDXF]DQLDELRORJLLķ3XOVĝ\FLDĵ*DXWRUVWZD$QQ\=G]LHQQLFNLHM**

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| **']LDï** | **7HPDW** | **3R]LRPZ\PDJDñ** |  |
| **RFHQDGRSXV]F]DMÈFD** | **RFHQDGRVWDWHF]QD** | **RFHQDGREUD** | **RFHQDEDUG]RGREUD** | **RFHQDFHOXMÈFD** |
| **,%LRORJLDļQDXNDRbĝ\FLX** | %LRORJLDMDNRQDXND | 8F]Hñ* ZVND]XMHELRORJLÚMDNRQDXNÚ RbRUJDQL]PDFK
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* SRGDMHSU]\NïDG\G]LHG]LQ ELRORJLL
 | 8F]Hñ* RNUHĂODSU]HGPLRWEDGDñ ELRORJLLMDNRQDXNL
* RSLVXMHZVND]DQHFHFK\ RUJDQL]PöZ
* Z\MDĂQLDF]\P]DMPXMHVLÚ

ZVND]DQDG]LHG]LQDELRORJLL | 8F]Hñ* Z\ND]XMHFHFK\ZVSöOQH RUJDQL]PöZ
* RSLVXMHF]\QQRĂFLĝ\FLRZH RUJDQL]PöZ
 | 8F]Hñ* FKDUDNWHU\]XMHZV]\VWNLH

F]\QQRĂFLĝ\FLRZHRUJDQL]PöZ* Z\PLHQLDKLHUDUFKLF]QLH

SR]LRP\EXGRZ\RUJDQL]PXURĂOLQQHJRLbRUJDQL]PX]ZLHU]ÚFHJR* FKDUDNWHU\]XMHZ\EUDQH G]LHG]LQ\ELRORJLL
 | 8F]Hñ* Z\ND]XMHMHGQRĂÊEXGRZ\ RUJDQL]PöZ
* SRUöZQXMHSR]LRP\

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| -DNSR]QDZDÊ ELRORJLÚ" | * ZVND]XMHREVHUZDFMH LbGRĂZLDGF]HQLDMDNRěUöGïD

ZLHG]\ELRORJLF]QHM* Z\PLHQLDěUöGïDZLHG]\ ELRORJLF]QHM
* ]SRPRFÈQDXF]\FLHOD

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* RSLVXMHěUöGïDZLHG]\ ELRORJLF]QHM
* Z\PLHQLDFHFK\GREUHJR EDGDF]D
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* VDPRG]LHOQLHSU]HSURZDG]D

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 | * SODQXMHLbSU]HSURZDG]D GRĂZLDGF]HQLHPHWRGÈ

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PLNURVNRSRZHQDVWDZLDRVWURĂÊPLNURVNRSXU\VXMHREUD]ZLG]LDQ\SRGPLNURVNRSHPRSW\F]Q\P | • VSUDZQLHSRVïXJXMHVLÚPLNURVNRSHPRSW\F]Q\PVDPRG]LHOQLHZ\NRQXMHSUHSDUDW\U\VXMHGRNïDGQ\REUD]RELHNWXREVHUZRZDQHJRSRGPLNURVNRSHP*ľ ZVND]XMH]DOHW\PLNURVNRSX**HOHNWURQRZHJR*\* |

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VSRĝ\ZF]HZbNWöU\FKZ\VWÚSXMÈELDïNDFXNU\LbWïXV]F]H | * Z\PLHQLDZV]\VWNLH QDMZDĝQLHMV]HSLHUZLDVWNL

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WïXV]F]HLbNZDV\QXNOHLQRZHMDNRVNïDGQLNLRUJDQL]PXLbRPDZLDUROHGZöFK]bQLFK | * Z\MDĂQLDUROHZRG\LbVROL

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WïXV]F]HLbNZDV\QXNOHLQRZHMDNRVNïDGQLNLRUJDQL]PXLbRPDZLDLFKUROH | * Z\ND]XMHĝH]ZLÈ]NL

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| %XGRZDNRPöUNL ]ZLHU]ÚFHM | * ZVND]XMHNRPöUNÚMDNR

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* VDPRG]LHOQLHZ\NRQXMH SUHSDUDWQDEïRQNDLbU\VXMH

GRNïDGQ\REUD]ZLG]LDQ\SRGPLNURVNRSHP]b]D]QDF]HQLHPZLGRF]Q\FKHOHPHQWöZNRPöUNL |
| .RPöUNDURĂOLQQD,QQHURG]DMH NRPöUHN | * QDSRGVWDZLHREVHUZDFML SUHSDUDWöZLOXVWUDFML

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PLNURVNRSHPSUHSDUDWPRF]DUNLNDQDG\MVNLHMSU]\JRWRZDQ\SU]H]QDXF]\FLHOD* SRGRSLHNÈQDXF]\FLHOD U\VXMHREUD]RELHNWX

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* Z\MDĂQLDUROÚ

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* QDSRGVWDZLHLOXVWUDFML DQDOL]XMHUöĝQLFHPLÚG]\

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PLNURVNRSHPVDPRG]LHOQLHZ\NRQXMHSUHSDUDWQDEïRQNDLbU\VXMHGRNïDGQ\REUD]ZLG]LDQ\SRGPLNURVNRSHP |

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* Z\MDĂQLDF]\PMHVW VDPRĝ\ZQRĂÊ
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RUJDQL]PöZVDPRĝ\ZQ\FK | * ZVND]XMHIRWRV\QWH]ÚMDNR VSRVöERGĝ\ZLDQLDVLÚ
* ZVND]XMHVXEVWDQFMHELRUÈFH

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SU]HSURZDG]DGRĂZLDGF]HQLHZ\ND]XMÈFHZSï\ZGZXWOHQNXZÚJODQDLQWHQV\ZQRĂÊSU]HELHJXIRWRV\QWH]\ | * Z\PLHQLDF]\QQLNLQLH]EÚGQH

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QDXF]\FLHODSU]HSURZDG]DGRĂZLDGF]HQLHZ\ND]XMÈFHZSï\ZGZXWOHQNXZÚJOD QDLQWHQV\ZQRĂÊIRWRV\QWH]\ | * Z\MDĂQLDQDF]\PSROHJD IRWRV\QWH]D
* RPDZLD]DOHĝQRĂÊSU]HELHJX

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| &XG]Rĝ\ZQRĂÊ | * Z\MDĂQLDF]\PMHVW FXG]Rĝ\ZQRĂÊ
* SRGDMHSU]\NïDG\

RUJDQL]PöZFXG]Rĝ\ZQ\FK* Z\PLHQLDURG]DMH

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* SRGDMHSU]\NïDG\

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Z\VWÚSXMÈFHXbUöĝQ\FKJUXSRUJDQL]PöZFXG]Rĝ\ZQ\FK | • Z\MDĂQLD]QDF]HQLHRUJDQL]PöZRGĝ\ZLDMÈF\FKVLÚPDUWZÈVXEVWDQFMÈRUJDQLF]QÈ *ľ Z\MDĂQLDQDF]\P**SROHJDFXG]Rĝ\ZQRĂÊ**URĂOLQSDVRĝ\WQLF]\FK**LbSöïSDVRĝ\WQLF]\FK* |
| 6SRVRE\RGG\FKDQLD RUJDQL]PöZ | * RNUHĂODF]\PMHVW RGG\FKDQLH
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| **,,,:LUXV\EDNWHULHSURWLVW\LbJU]\E\** | . ODV\ğNDFMD RUJDQL]PöZ | * Z\PLHQLDMHGQRVWNL NODV\ğNDFMLELRORJLF]QHM
* Z\PLHQLDQD]Z\NUöOHVWZ RUJDQL]PöZ
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* SU]HGVWDZLDFHFK\

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NODV\ğNDFML]ZLHU]ÈW]bMHGQRVWNDPLNODV\ğNDFML URĂOLQ* ]bSRPRFÈQDXF]\FLHOD NRU]\VWD]bUöĝQ\FKNOXF]\ GRR]QDF]DQLDRUJDQL]PöZ ĝ\MÈF\FKZbQDMEOLĝV]HM

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* RSLVXMHFHFK\EXGRZ\ ZLUXVöZLbEDNWHULL
* Z\PLHQLDFHFK\NWöU\PL

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* UR]SR]QDMHIRUP\ PRUIRORJLF]QHEDNWHULL

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F]ïRZLHND | * SU]HSURZDG]D

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* ]bQLHZLHONÈSRPRFÈ

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* Z\PLHQLDFKRURE\

Z\ZRï\ZDQHSU]H]SURWLVW\* ]DNïDGDKRGRZOÚSURWLVWöZ

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ZbREUD]LHPLNURVNRSRZ\PU\VXMHLbRSLVXMHEXGRZÚSURWLVWöZ |

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| **']LDï** | **7HPDW** | **3R]LRPZ\PDJDñ** |
| **RFHQDGRSXV]F]DMÈFD** | **RFHQDGRVWDWHF]QD** | **RFHQDGREUD** | **RFHQDEDUG]RGREUD** | **RFHQDFHOXMÈFD** |
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* SRGDMHSU]\NïDG\JU]\EöZ LbSRURVWöZ
* QDSRGVWDZLHRND]X QDWXUDOQHJROXELOXVWUDFML

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| .RU]HñļRUJDQSRG]LHPQ\URĂOLQ\ | • Z\PLHQLDSRGVWDZRZHIXQNFMHNRU]HQLD *ľ UR]SR]QDMHV\VWHP\**NRU]HQLRZH* | * UR]SR]QDMHQDLOXVWUDFMDFK PRG\ğNDFMHNRU]HQL
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 | * Z\NRU]\VWXMHZLHG]Ú

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| 3ÚG%XGRZD LbIXQNFMHïRG\JL | * Z\PLHQLDQD]Z\HOHPHQWöZ EXGRZ\]HZQÚWU]QHMSÚGX
* Z\PLHQLDIXQNFMHïRG\JL
 | * Z\MDĂQLDUöĝQLFÚPLÚG]\ SÚGHPDbïRG\JÈ
* ZVND]XMHF]ÚĂFLïRG\JLURĂOLQ ]LHOQ\FK
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| /LĂÊļZ\WZöUQLDSRNDUPX | * Z\PLHQLDIXQNFMHOLĂFL
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* UR]SR]QDMHOLĂFLHSRMHG\QF]H LbOLĂFLH]ïRĝRQH
 | • QDPDWHULDOH]LHOQLNRZ\POXELOXVWUDFMLZ\ND]XMH]ZLÈ]HNEXGRZ\OLĂFLD]bSHïQLRQ\PLSU]H]QLHJRIXQNFMDPL | * QDSRGVWDZLHPDWHULDïX

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 | • DQDOL]XMHPRG\ğNDFMHOLĂFL]HZ]JOÚGXQDĂURGRZLVNR]DMPRZDQHSU]H]URĂOLQÚ | • Z\NRU]\VWXMHZLHG]Ú RbWNDQNDFKGRZ\MDĂQLDQLDEXGRZ\LbIXQNFMLOLĂFL |

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| **']LDï** | **7HPDW** | **3R]LRPZ\PDJDñ** |
| **RFHQDGRSXV]F]DMÈFD** | **RFHQDGRVWDWHF]QD** | **RFHQDGREUD** | **RFHQDEDUG]RGREUD** | **RFHQDFHOXMÈFD** |
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* ]SRPRFÈQDXF]\FLHOD

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* Z\MDĂQLDUROÚ

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* RGUöĝQLDNZLDW

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* Z\MDĂQLDGODF]HJR NZLDWRVWDQ\XïDWZLDMÈ

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| **']LDï** | **7HPDW** |  |  | **3R]LRPZ\PDJDñ** |  |  |
| **RFHQDGRSXV]F]DMÈFD** | **RFHQDGRVWDWHF]QD** | **RFHQDGREUD** | **RFHQDEDUG]RGREUD** | **RFHQDFHOXMÈFD** |
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* SU]HGVWDZLDVSRVRE\ UR]SU]HVWU]HQLDQLDVLÚ

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* UR]SR]QDMHIUDJPHQW\

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